

## DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST

AS REQUIRED BY G. L. c. 268A, § 23(b)(3)

|                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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|                                                                                | <b>PUBLIC EMPLOYEE INFORMATION</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Name of public employee:                                                       | Andrea Joy Campbell                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Title or Position:                                                             | Attorney General                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Agency/Department:                                                             | Office of the Attorney General                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Agency address:                                                                | One Ashburton Place<br>Room 1803<br>Boston, MA 02108                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Office Phone:                                                                  | 617 727 2200                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Office E-mail:                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                                                                                | <p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p> |
|                                                                                | <b>APPEARANCE OF FAVORITISM OR INFLUENCE</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Describe the issue that is coming before you for action or decision.           | The Friends of Andrea Campbell Committee (CPF ID 15931) has entered into a paid consulting agreement with Darby McLaughlin to provide digital media content and creation in connection with my re-election campaign for Attorney General, exclusively during her personal time (i.e., not during time for which she is paid by the AGO). Ms. McLaughlin currently works in the Communications Division of the AGO as a Video Producer.                                                                                                                                                                                |
| What responsibility do you have for taking action or making a decision?        | As Attorney General, I have ultimate responsibility over all AGO operations, including the Communications Division. I do not directly supervise Darby McLaughlin's work.                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Explain your relationship or affiliation to the person or organization.        | Darby McLaughlin is an employee in the Attorney General's Office.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| How do your official actions or decision matter to the person or organization? | As Attorney General, I have ultimate responsibility over all AGO operations, including the Communications Division.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

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| <b>Optional:</b> Additional facts – e.g., why there is a low risk of undue favoritism or improper influence. | The agreement between Friends of Andrea Campbell and Darby McLaughlin is entirely voluntary and Ms. McLaughlin initiated the relationship with the campaign committee. Her work for the campaign committee will not affect her standing in the office. |
| <b>If you cannot confirm this statement, you should recuse yourself.</b>                                     | <b>WRITE AN X TO CONFIRM THE STATEMENT BELOW.</b><br>_x_ Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.                                                               |
| Employee signature:                                                                                          |                                                                                                                                                                       |
| Date:                                                                                                        | September 3, 2026                                                                                                                                                                                                                                      |

**Attach additional pages if necessary.**

**Not elected to your public position – file with your appointing authority.**

**Elected state or county employees – file with the State Ethics Commission.**

**Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.**

**Elected municipal employee – file with the City Clerk or Town Clerk.**

**Elected regional school committee member – file with the clerk or secretary of the committee.**